

# OSHA Key Compliance Dates 2025

## Feb.1 – April 30:

Post OSHA Form 300A, the Annual Summary of Work-Related Injuries and Illnesses, in a visible area of the workplace. This form summarizes the previous year's incidents and must be displayed during this period.

## March 2:

Submit electronic reports of workplace injuries and illnesses for the 2024 calendar year via OSHA's Injury Tracking Application (ITA). This requirement applies to establishments with 100 or more employees in certain industries.

## Annually:

Conduct and document annual reviews of safety programs, including:

- Bloodborne Pathogens Exposure Control Plan
- Lockout/Tagout Energy Control Procedures
- Permit-Required Confined Spaces Program
- Lead Safety
- Chemical Hygiene Plan effectiveness in laboratories

## For Questions:

The EANE Hotline is available Monday-Friday from 8:00 am to 5:00 pm at 877-662-6444